Dear supporters,

At United Way, we are passionate about creating long-term social change that produces healthy, well-educated and financially stable individuals and families.

We hear it in the staff’s voices at campaign presentations. We see it in the enthusiastic discussions in the board room. And it leaps off the pages of this Annual Report.

We believe that every person in our community has great potential – and with your support, we’re helping them achieve it.

The accomplishments outlined in this Annual Report are a credit to you – our loyal supporters. Over 90% of Pillar Leadership donors renew their gift every year. Without your support, none of this work would be possible.

We thank you for joining our fight for a better, brighter Champaign County.

Our Board of Directors is currently undergoing a strategic planning process. As we approach United Way of Champaign County’s 100th year in 2023, we want to hear from you – what potential do you see in our community, and how can we help unlock it? What barriers can we move, what systems can we change? We think BIG here at United Way, because at the root of it all, we are optimists.

Champaign County’s future is bright. We know that together we can achieve more than anyone can alone.

United We Win.

Sue Grey
President & CEO

Andy Quarnstrom
Chair, Board of Directors
OUR MISSION
United Way of Champaign County brings people and resources together to create positive change and lasting impact in our community.

OUR CREDO
We fight for the Health, Education and Financial Stability of every person in Champaign County.

OUR CORE VALUES
Leadership, partnership, responsiveness, integrity and good governance.
Annual gift of $10,000 or more

The United Way Tocqueville Society recognizes local philanthropic leaders and volunteer champions around the world who have devoted time, talent and funds to create long lasting changes by tackling our community’s most pressing issues.

The society’s namesake, Alexis de Tocqueville, recognized, applauded, and immortalized North American voluntary action on behalf of the common good. In 1835, he wrote, “I must say that I have seen Americans make a great deal of real sacrifices to the public welfare; and I have noticed a hundred instances in which they hardly ever failed to lend a faithful support to one another,” eloquently capturing the essence of personal philanthropy that persists almost two centuries later.

The Tocqueville Society of Champaign County, established in 1995, echoes the American spirit of cooperation and goodwill which Tocqueville spoke about with such enthusiasm. It personifies the true meaning of philanthropy with members giving over $10,000 annually to the United Way campaign. This group of leaders recognizes the vital importance of voluntary community service and personal giving at an exceptional level.

La Société Nationale
$100,000-$249,999

Chris & Jodi Saunders
Anonymous

Ordre de Fraternité
$75,000-$99,999

David and Susan Eades

Ordre de Egalité
$50,000 - $74,999

Anonymous

Ordre de Liberté
$25,000-$49,999

Dave Downey and Jane A. Hays

Richard M. Noel
Noel Family Foundation

Not pictured:
John and Angela Kluth
George Shapland
David and Christina Whippo
Anonymous
PILLAR GIVING GROWS

We’d like to extend a special Thank You to our newest Pillar donors. Last year 206 individuals chose to become a Pillar for the first time!

New Pillars are critical to the long-term growth of support for United Way. When you are finished with this publication, we hope you’ll pass it along to a friend or family member, and invite them to become a Pillar today.
At the core of every community are leaders whose caring and generosity set the course for others.

United Way Pillars are a group of people who demonstrate extraordinary care for our community by donating $500 or more annually to United Way. Gifts can be made through payroll deduction, direct payments or stocks/securities. Last year 1,219 Pillars contributed $2,422,592!

**DIAMOND CIRCLE**
*Annual gift of $7,500 - $9,999*

- Renee Baillargeon and Jerry Dejong
- J. William Bell and Elizabeth Murphy
- May R. Berenbaum
- Dorothy Ann David and Steven Woodard
- Ann Einhorn
- Barb and Tom Harrington, Jr.
- Diane and Craig Kiddoo
- Susan and Ron Kiddoo
- Don Moyer, Jr.
- Kim and John Powers
- Mr. Richard Ross

**CORNERSTONE PILLARS**
*Annual gift of $5,000 - $7,499*

- Curt and Jo Anderson
- Scott and Lynn Anderson
- Janice Bahr and Erwin Hoffman
- Jim and Nancy Bell
- Mary and Kenneth Beth
- Lois Brighton
- Steve and Donna Carter
- John Cronan
- Van A. and Patti J. Dukeman
- Dale and Joyce Ewen
- Emmie Fisher and Andy Lee
- Janette and Matt Gibb
- Jim and Deb Halle
- Jim and Rebecca Heffernan
- Dennis Hesch
- Bruce and Jan Hinely
- Janice Bahr and Erwin Hoffman
- David E. Irwin
- Paula Kaufman
- Douglas and Josephine Kibbee
- Daniel and Ellen Kirsanoff
- Margaret and Ed Krol
- Wayne and Loretta LaFave
- Rosemary Laughlin

- Dr. and Mrs. James Leonard
- David and Nancy Morse
- Elaine Nicholas
- Deena Noel-Horberg
- Todd and Carolyn Petersen
- Marilyn W. Rinehart
- Jennifer and Grant Robbennolt
- Arch and Amy Robison
- Peter and Ellen Schmidt
- Martha Seeber and Family
- Dave and Anita Seiler
- Linda C. Smith
- Vern and Jeannie Snoeyink
- Cindy and Mike Somers
- Bill and Sandy Volk
- Shirley Walker
- Josh and Hope Whitman

*Three Cornerstone Pillars wish to remain anonymous.*
Supporters with names listed in **BOLD** type are members of our Pillar Plus program.

Each year United Way sees an increase in the amounts requested by our grant-funded partners. In response, we offer the Pillar Plus program which allows our friends to increase their support. By pledging an annual 10% increase, Pillar Plus donors are critical to United Way of Champaign County’s goal to fully fund programs that support our Building Blocks: Education, Health and Financial Stability. In 2018, 35% of our Pillar supporters chose to increase their gift through Pillar Plus.

We hope you will join them and make a Pillar Plus gift this year!
WE FIGHT FOR HEALTH

The loss of an immediate family member is one of the most difficult challenges we can face in life. After a major loss, such as the death of a spouse or child, studies show up to a third of people will suffer negative effects on their physical or mental health.

Amanda* and her two young children experienced a sudden, unexpected loss when their father and husband Michael passed away. They connected with Family Counseling, a Community Impact Grant program that provides outpatient therapy. Because of the program’s United Way Community Impact Grant, Amanda didn’t have to worry about finding the money for the therapy she and her children needed.

The therapist worked to help the family express their grief in age-appropriate ways, support each other and begin moving forward in life. While they continue to grieve Michael, they now have the tools and supports to grieve in a healthy way.

Amanda and her children are now able to carry on with meeting their responsibilities as employees, students, parent, and family members. United Way’s Community Impact Fund grants help many families just like Amanda’s cope with the unexpected challenges of life – regardless of their ability to pay.

With your Community Impact Fund gift, you’re joining the fight to improve the health of every person in our community.

*While this story is real, names have been changed to protect privacy.
BECAUSE EVERYONE DESERVES TO BE HEALTHY.

We expand access to affordable healthcare, healthy food and opportunities for physical activity, so that everyone can lead happy and successful lives.

1,761
SENIOR CITIZENS WERE ABLE TO LIVE INDEPENDENTLY THANKS TO HOME-DELIVERED MEALS

5,708
LOW INCOME PEOPLE WITH CHRONIC HEALTH CONDITIONS RECEIVED AFFORDABLE CARE

800
YOUTH LEARNED ABOUT HEALTHY RELATIONSHIPS AND SEXUAL VIOLENCE PREVENTION

3,541
PEOPLE SAVED MORE THAN $107,000 ON THEIR PRESCRIPTION MEDICATION

1,072
PEOPLE RECEIVED LOW-COST CARE FOR MENTAL AND BEHAVIORAL HEALTH

Four Gold Pillars wish to remain anonymous.
We fight for education

Success in life begins with a quality education. And yet, hundreds of children and youth in our community lack the support they need to strengthen their literacy, stay on track in school, graduate high school and find a career.

The Operation Hope program at Champaign Unit 4 Schools receives a United Way Community Impact Fund grant. The program works with low-income high school students who are at risk of not graduating due to many risk factors. These include unstable family dynamics, exposure to crime, violence, or drug and alcohol abuse, absence of adult role models, and more. Students join the program as freshman and continue through graduation.

Operation Hope staff provide wrap-around services including mentoring, advocacy, tutoring and academic supports, monthly peer group meetings and workshops, career and vocational experiences, college visits, and community service, cultural enrichment, and family engagement activities. Many students say their Operation Hope peer group becomes like a second family.

With special attention to academic progress, attendance, and behavior, staff help students set personal and academic goals, navigate the path to high school graduation, and have a plan in place for their future.

In 2019, 96% of seniors in the program graduated with a post-high school plan! This is significantly higher than the 82% average. Many students plan to attend college and have earned merit-based scholarships.

When more students graduate from high school, our whole community wins. High school graduates have access to better jobs, have greater earning potential, and are more engaged in their community.

With your Community Impact Fund gift, you’re joining the fight to improve the education of every person in our community.
**HOMEWORK IS EASIER WHEN YOU ACTUALLY HAVE A HOME.**

We ensure children and youth learn and grow by helping them achieve crucial developmental milestones, graduate high school on time and thrive in the job market.

- **1,401** Children experienced academic growth through after-school programs
- **7,500** Parents received our free getting ready for kindergarten calendar
- **320** Students gained the soft skills necessary to help them get & keep a job
- **6,270** Preschoolers achieved developmental milestones and are on track for kindergarten success
- **467** At-risk youth stayed on track and graduated from high school

**Gifts Fund**

- Tom and Rosemary Costello
- Marietta K. Couflal
- Dan Crawmer and Nancy Clinton
- Lashaunda Cunningham
- George and Sally Czapar
- Mark Czyz
- Tracy Dace
- William Davey
- Debbie Day
- Mike and Joyce Day
- Ann and Dennis Deedrich
- Jayne and Joe DeLuce
- Tatyana Deryugina
- Harold and Nancy Diamond

**PARENTS RECEIVED OUR FREE GETTING READY FOR KINDERGARTEN CALENDAR**

- Gifts Fund
- Adam and Anne Dill
- Kathleen Dominguez
- Nanette Donohue
- Cale and Tracy Doubet
- Jay and Hyon Downey
- Fritz Drasgow
- Bob and Cheryl Easter
- Melissa Edwards
- Brian and Sara Egeberg
- Chad and Carrie Eisenmenger
- Celia and Jeff Elliott
- Robert W. and Jane Elliott
- Kevin and Chantel Ellis
- Charles and Ruth Ann Evans
- Jeff and Tammie Fago
- Frederick and Constance Fairchild
- Charles and Deborah Feinen
- Doug Fink and Elizabeth Weathers
- Greg and Kay Fink
- Cynthia Fisher
- Tim and Susan Flanagan
- Cherie and Rod Fletcher
- John and Jill Flodstrom
- Mrs. Richard Foley
- Greg and Barbara Foster
- Shari Fox
- Matthew Frank and Kathy Shannon
- Lonnie and Jona Franklin
- Mike and Linda Fred
- Tom and Bev Frey
- Sue Fristoe
- Samuel and Pamela Furrer
- Teresa and Rich Gabel
- Charles Gammie
- Lianghe Gao
- Benjamin Garlock
- Susan K. Gelvin
- Philippe and Nancy Geubelle
- Donna Giertz
- Kyle Giertz
- Todd and Claranne Gleason
WE FIGHT FOR FINANCIAL STABILITY

Problem solving, teamwork, creativity, communication and persistence are important job skills. These ‘soft skills’ are transferable to nearly every type of job.

The Vocational Options Program helps place youth with behavioral or emotional challenges in supportive job environments where they can grow. This program helps students build soft skills, find employment and become self-sufficient. United Way provides a financial stability Community Impact Fund Grant to support this program.

Aaron* stands a little taller these days. His increased confidence is a direct result of the valuable experience he’s gained at his job.

Aaron’s job responsibilities at a local thrift store include tasks like sorting, tagging and pricing items, housekeeping, and maintaining the overall appearance and organization of the store. He also received customer service training, which is an important component that brings out appropriate social skills.

Often times, youth who experience emotional, behavior and mental challenges struggle to develop positive coping and behavioral skills, as well as develop the life skills necessary to be successful in our community. Aaron’s employer worked with him to improve his soft skills and offered constructive input so he could grow.

Once Aaron proved he could accomplish his tasks with minimal coaching, he requested and was approved to move into a position where he could work more independently. This extra touch instilled the confidence Aaron needed to begin making decisions on his own.

More than 50 businesses participate in the Vocational Options program, providing local youth with the opportunity to become self-sufficient through training, support and real world experiences.

With your Community Impact Fund gift, you’re joining the fight to improve the financial stability of every person in our community.

*While this story is real, names have been changed to protect privacy.
United Way fights for the health, education and financial stability of every person and the lives of their children — because a better future begins with financial stability.

120 families are no longer homeless

245 people received financial counseling and increased their credit score

1,922 people are more financially stable

549 people increased their income and built a savings plan

190 individuals received job-skills training, helping them land quality careers

Cloydia Hill Larimore
Andrew Lemoreux
Pamela Lau
Tony and Haruko Kinase-Leggett
Eric and Tammy Lemke
Mike and Elizabeth Lindemann
Marlin and Denise Livingston
Tom and Cathy Lockman
Kelly Duitsman Loschen
Cindy and Michael Loui
Rose Luvaas
Joseph and Barbara Lyding
Drew MacGregor
Carol W. Maddox
Sinead R. Madigan
Rick and Melanie Manner
John Marden
Dan and Angie Marker
ChalVay and Remi Martin
Janice McAteer and Mike Smith
Brad and Sandra McBride
Brian and Kelly McClure
Jane and Michael McCulley
James K. McEnerney
Peter and Debarah McFarland
Johnpaul McGeal
James and Maggie McGuire
Mark and Melinda McHale
Dr. Patricia and Mr. Jon McNussen
Stu and Susan Meacham
Evan M. and L. Lee Melhado
Bridget and Noah Melton
Brian L. Merrill
Anna Merritt
Brittany Michaels
Jan and Karen Miller
Judith K. Miller
Sallie and Norman Miller
Charolette MiSczak
G.A. and Aparna Naidu
Traci Nally and Bruce Kelso
Andy and Kelly Nelson
Randall and Marcia E. Nelson
Mark Netter and Eve Harwood
Joseph and Christine Nevitt
Ty and Debra Newell
Colleen Nolan Grob
Margaret and Terry Noonan
Alan and Kassandra Nudo
Timothy Oberg
Martin and Emily O’Donnell
Linda Olsen
Charles and Jan Olson
Michelle Olson
Kelly Oppe
Doug and Charlotte Palm
Mr. and Mrs. Robert Parker
Lorrie Pearson and Jeff Kohmstedt
BORN LEARNING TRAILS UNITE
EDUCATION, PLAY, AND NATURE

You can’t miss the colorful signs popping up all across Champaign County.

Over the past three years, United Way’s Emerging Community Leaders have installed three Born Learning Trails in local parks.

The Born Learning Trail turns everyday experiences into teachable moments. These multi-station, family-learning courses connect learning in the classroom to real-world activities around the community and out in nature. The trails support language, literacy and social skills development, and remind us that learning can be fun.

This interactive trail contains signs with instructions for simple games that will turn an excursion at the park into fun learning moments for young children. The trail’s theme of Watch! Stop! Learn! Play! encourages parents and caregivers to follow the child’s lead, building the child’s curiosity and confidence, and reinforces learning opportunities present in everyday life.

Our community’s newest trail was installed in May 2019 at Wabash Park in Rantoul. It is unique as it features signs in both English and Spanish!

The Emerging Community Leaders program has a goal of installing 10 Born Learning Trails in parks all across the county by 2024.
Visit a Born Learning Trail

Dana Colbert Park, Savoy
203 E. Church St, Savoy
Sponsored by Emerging Community Leaders and the Village of Savoy

Beardsley Park, Champaign
1006 N. Walnut St, Champaign
Sponsored by Emerging Community Leaders, Barham Benefit Group and the Champaign Park District

Wabash Park, Rantoul
520 E. Wabash Ave, Rantoul
Sponsored by Emerging Community Leaders and Village of Rantoul

Twenty-one Silver Pillars wish to remain anonymous.
As United Way of Champaign County approaches our 100th Anniversary year in 2023, we look to the future with enthusiasm. Our United Way is not the same as when we were founded – and neither is our community. In our world today, if leaders don’t act, people will. We believe solutions to our greatest challenges will be realized when individuals and institutions work together. Our United Way is evolving and giving people platforms to connect, advocate and act.

Women United
Our Women United group formally launched in 2018 and already has over 600 members! We ignite the power of women – who bring the passion, expertise, and resources needed to get things done – to create lasting change in our community. In just the first year, Women United has made a big impact by providing grants to assist families transitioning out of the Emergency Shelter for Families.

Small Business Partnerships
Our Workplace Giving Campaign is a great solution for larger companies. But for small businesses, a more flexible plan is often the best way to help them maximize their community support. Through opportunities like sponsorship, volunteer days and Dine United, we’re offering small businesses and entrepreneurs a platform for meaningful community engagement.
Emerging Community Leaders
Emerging Community Leaders (ECL) harnesses the energy and enthusiasm of our community’s young professionals and channels it into meaningful community projects. Our 590 graduates are well on their way to reaching their goal of installing 10 Born Learning Trails in parks across our County. They also are the engine behind our work with the newly-acquired Bottom Line Diaper Bank.

Community Impact Fund Grants
The United Way of today is driven by insight and data. We measure our success by lives changed - 48,000 over the past two years. This process combines people power - our grant review volunteers - and data to ensure your donation is used in a way that is truly changing lives.

Growth and change are a constant in our world. But one thing remains steady – our mission to bring positive change and lasting impact in our community. Here are a few of our latest innovations.
BRONZE PILLARS
Annual gift of $500 - $999

Annie R. Abbott
Harold N. Adams
Maria Adams
Steven Aden
Naveed A. Adoni
Saad Adoni and Ama Saleem
Connie F. Alexander
Andrew Alleyne
Shauna Amdor
Penny Ames
Thomas F. Anderson
Matthew Ando
Mary Arends-Kuenning and Matthew Kuenning
Sean Arie
Don and Suzi Armstrong
Paul Arroyo
Peter Ashbrook and Amanda Shepherd
Brian and Cindy Aubry
Ashleigh Bachmann
Crystal and Greg Bailey
Jonathan Bailey
Vivian Bailey
David A. and Laurel D. Bailie
Sean and Megan Baird
Brad and Kelli Baker

Carol Baker
Gianina and Ronald Baker
Bryan and Dr. Kayla Banks
Marilyn L. Banks
Jennifer Gover Bannon
Christine M. Bargman Rittman
Barham Benefit Group
Tricia Barker
Laura L. Barnes
Chad and Cheryl Barringer
Diane Bates
Laura Bauer
Sally and Neal Bauer
Jeremiah Baughman
Vanessa and Phil Bechtel
Curt and Joan Beckemeyer
Steve and Barbara Beckett
Stephanie and Jon Beever
Robert Bell
Shawna and Jeremy Benton
David Bergandine
Matt Berning
Craig and Wendy Bertram
Christine Beuoy
Gale and Gary Bickel
Annette Bicknese
Ken and Joy Bilger
Kim Billman
Lisa Black

Todd and Sara Black
Richard Bodine and Linda Coomes
Mr. and Mrs. Rick Boerema
Eric and Jill Boland
Roy E. Bond
Natalie Bosecker
Mike and Sarah Brady
Laura Brauer
Dana and Kathy Brenner
Bill and Debbie Brinkmann
Justin Brown
Kendra Brown
Kent and Amy Brown
Pat Brown
Michael and Pamela Brown
Tom and Mary Ann Brown
Melody Brucker
Cynthia and Tony Bruno
Beth Burke
Dana Burns
Jim and Deb Busey
John and Judy Busey
Jim and Donna Butler
Jim and Anne Button
David and Ann Byers
Mike and Rita Byrd
Eric Calamari
Ralph Caldwell
Lori Camacho

DINE UNITED

For one week in April, local restaurants donate a portion of their sales to the Community Impact Fund. 13 restaurants participated in 2019, raising $4,241!
211 is a vital service that connects people to help. It is the most comprehensive source of local human and social services information in the United States.

Highly trained, compassionate specialists are available 24/7. Simply dial 211 or visit 211.org

In Champaign County, 211 is funded by United Way and the Champaign County Mental Health and Developmental Disabilities Board.
This partnership between United Way, Sage Farms and the local agriculture community has raised over $125,000 in 6 years for local food programs.

The Farmers Feeding Families program is possible due to generous support from the local agriculture community. Together we are fighting for the health of every person in our community.
Dr. Kevin and Alice Kirby
Robert Kirkland
Ken and Angela Kleber
Tiffany and Chris KloeppeL
Kirk Knapp
Gregory Knott
Pam and Phil Knox
Gene and Lisa Koch
Tom and Brenda Koester
Paul and Corinne Kohler
Jenna Koss
Rob and Jennifer Kowalski
Letha S. Kramer
Trent Kramer
Lawrence Krause
Curtis and Susan Krock
William Krudenier
Mark and Christine Kuechler
Brian Kuhn
Andy and Janet Kulczycki
Betsy Lancaster
Reed and Sharon Larson
Randy and Linda Laugges
Veronica Lauria-Heugel
Kurt and Amy Leifheit
Rick Lema
Ben LeRoy
Kathryn Levy
Melanie and Brandon Lewis
Mike and Ellen Leyerle
Charlee and Geoffrey Lin
David and Cynthia Line
Ashley Lingafelter
Mark and Patricia Lipton
Jeff and Sarah Livesay
Kimberly Longfellow
Melanie Loots
Brian and Sarah Lorbiecki
James Lowe
Steven and Lacey Lowe
Mary Ann Luedtke
Edward Lutz
Kim Lytle
Barbara Mann and Steven Hankel
Allison Manolakes
Sean Manuel
Kyle Marcellus
Kelly and Jennifer Marquardt
Stephen and Kathryn Marshak
Ann and Tim Marty
Brandyn Mason
Christine Mathias
Jeff and Danielle Matthews
Jeff and Kim Matthiis
Alyssa Mayer
Brent McBride
Therese McCarthy
Mark McCleary
Dannel and Jeanette McCollum
Stephen and Kara McConkey
Carla McCowan
Thomas McCowan
Darla McCoy
Karen McFarlin
Sheri McKiernan
Cynthia and Eric McNussen
Prashant Mehta
Lisa Meid
Debra Merz
Mary Elizabeth Metcalf
Rob and Jane Meyer
Brenda Miller
Kristina Miller
Terrica Miller
Julie Misa
Danielle Molina
Brett and Kellie Mook
Melanie Moore
David Morgan
Arnie and Linda Morrison
Raymond Mucha
Eddie and Terra Mullins
The Joe Murphy Family
Lowa Mwilambwe
Renee Nagy
Ken Napper
Kay Nees
Gordon Nelson
Ben Newell
Martin Nieto
Tracy and Claudia Nugent
Thomas O’Donnell
Barbara Oehlschlaeger-Garvey
Chadwick Olsen
Craig Olson
Joseph Omo-Osagie

BATTLE OF THE PADDLE

It’s a morning filled with ping pong, friendly rivalries and supporting United Way – it’s Battle of the Paddle!

Presented in partnership with Hickory Point Bank, this unique fundraiser pairs eager community members together for an epic ping pong matchup.

Our players have raised over $65,000 for United Way in two years!
LABOR PARTNERSHIPS

United Way and organized labor have been partnering since 1946.

We first came together right after World War II, as an innovative way to rebuild our nation. We looked different back then, but our shared passion for building a better world was evident from the start.

United Way (then the Community Chests) and labor’s umbrella organizations (the American Federation of Labor and the Congress of Industrial Organizations) worked together to create a mechanism for payroll deduction. That resulted in labor representation on United Way boards, and evolved into collaborative fundraising and community development.

Since then, unions have been strong partners in the workplace campaign, encouraging union members to give and volunteer. And here in Champaign County, the East Central IL Building & Construction Trades Council sponsors our annual Kindergarten Readiness Golf Outing.
In 2019, United Way took over operations of the Bottom Line Diaper Bank!

The purpose of the Bottom Line Diaper Bank is to raise awareness about diaper need, how it affects low income families in Champaign County and around the country, and to help alleviate that diaper need.

The Bottom Line Diaper Bank is a unique partnership. The day to day administration is done by the United Way of Champaign County. It is run by a team of volunteers with support from the United Way staff. The Champaign-Urbana Public Health Department provides the storage and distribution space.

The Diaper Bank ties directly into United Way’s mission, helping families improve their health and financial stability.
To effectively address our community’s most persistent problems, we must have an organized, proven strategy.

The Community Impact Fund is that strategy. It provides grants to 38 programs that fight for our goals in Education, Health and Financial Stability. Through this fund, United Way surrounds our community’s biggest challenges to drive measurable results and lasting change. Our partner programs are using proven tools to achieve measurable outcomes.

Each year, more and more donors are maximizing the impact of the dollars they give by donating to the Community Impact Fund. A gift to this fund supports our work to improve Education, Health and Financial Stability.

**HEALTH**

**Our Fight:** Access to affordable healthcare, especially behavioral and dental care, continues to be a challenge for many. Police calls for domestic violence and child abuse are high. Adults with developmental disabilities and senior citizens can feel isolated.

**Our Strategy:** Promoting optimal living with a focus on access to healthcare, independent living, healthy food and safety.

**Our Investment:** $637,577 in grants to 16 programs

**Our Win:** 34,454 people have access to healthcare, dental care, behavioral healthcare, safety supports and healthy food.

**EDUCATION**

**Our Fight:** Nearly 2/3 of children aren’t prepared for kindergarten, leading to educational disparities that affect their long-term success. Issues outside the classroom cause youth to struggle to stay on track to graduate from high school. Many students that do graduate do not have a plan for their future.

**Our Strategy:** Improving academic achievement with a focus on childhood success, grade level success and high school graduation.

**Our Investment:** $809,225 in grants to 13 programs

**Our Win:** 11,642 children and young adults have improved their math and reading skills and are on track to graduate from high school with a plan for their future.
25,018 PEOPLE IN CHAMPAIGN COUNTY HAD THE NECESSARY SUPPORT TO IMPROVE THEIR HEALTH, EDUCATION OR FINANCIAL STABILITY IN 2019.

**Our Fight:** 19.2% of Champaign County residents live below the poverty line. People are struggling to manage their finances and afford decent housing, and many don't have the job training needed to move ahead in their careers.

**Our Strategy:** Increasing economic mobility with a focus on financial literacy, workforce development and stable housing.

**Our Investment:** $465,692 in grants to 9 programs

**Our Win:** 1,922 people have reduced debt, found stable housing or gained a job.
We would like to thank the following businesses for offering a Workplace Giving Campaign to their employees during the 2018 Annual Campaign. Giving via payroll deduction or fun office special events are simple and convenient ways for employees to give back to their community.

<table>
<thead>
<tr>
<th>Workplace Campaign Partners</th>
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<tbody>
<tr>
<td>Aetna</td>
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<td>Ambitech, a Zachry Group company</td>
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<td>amdocs</td>
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<td>AT&amp;T Mobility</td>
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<td>Big Brothers Big Sisters</td>
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<td>Black &amp; Company</td>
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<td>BSA, Prairielands Council</td>
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<td>Carle Foundation Hospital</td>
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<td>Carter's Furniture</td>
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<td>Caterpillar Logistics Services</td>
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<td>Caterpillar Simulation Center</td>
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<td>Center for Youth and Family Solutions</td>
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<td>Central Illinois Bank</td>
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<td>Champaign Country Club</td>
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<td>Champaign County CASA</td>
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<td>Champaign County Chamber of Commerce</td>
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<td>Champaign County Forest Preserve</td>
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<td>Champaign County Government</td>
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<td>Champaign Outdoors</td>
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<td>Champaign Unit 4 Schools</td>
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<td>Champaign Urbana Schools Foundation</td>
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<td>Champaign-Ford Counties Regional Office of Education</td>
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<td>Christie Clinic</td>
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<td>City of Champaign</td>
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<td>Meijer, Champaign Store</td>
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<td>Meijer, Urbana Store</td>
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<td>Meyer Capel, A Professional Corporation</td>
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<td>Midland States Bank</td>
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<td>Schnucks Stores - Savoy Store</td>
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<td>Schnucks Stores - Urbana Store</td>
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<td>T J Maxx</td>
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<td>Tummelson Bryan &amp; Knox</td>
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<tr>
<td>U of I Community Credit Union</td>
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<tr>
<td>United Way of Champaign County</td>
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<tr>
<td>University of Illinois YMCA</td>
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<tr>
<td>UpClose Marketing &amp; Printing</td>
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<tr>
<td>Wells Fargo</td>
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<tr>
<td>Worden-Martin, Inc.</td>
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</table>
ECC OF THE YEAR

The Employee Campaign Coordinator leads the annual United Way campaign at their workplace. Each year United Way recognizes the leaders of exemplary Workplace Giving Campaigns. They go above and beyond to encourage giving in their workplace. Workplace Giving Campaigns are a critical source of support for United Way, raising over $1.7 million in 2018!

Megan Stebel of Farnsworth Group

Rebecca Timothy, Manivone Sysouvanh, Hiep Tran, Kelisha Shrestha, Randy Hehmann, Shannon Long, Marci Michell, Kim McCollom, Mike Tague, Carey Phillips, Buffy Ater and Zach Baird of Herff Jones

Nicholas Braun and Marcus Sargeant of LyondellBasell

Dave Henry, Amanda Kennedy, Mitzi Villalon, Joy Vaughn-Peacock, Brian Bancroft and Kristina Huisinga of PNC Bank (pictured)

Tremayne Price and Joan Lund of University of Illinois at Urbana-Champaign

SPIRIT OF CARING

The Spirit of Caring award is the highest honor presented by United Way of Champaign County. The award recipients exemplify the highest ideals of community service and commitment to United Way and the Champaign County community. At the 95th Annual Meeting, held February 22, 2019, we presented two awards.

The 2018 Spirit of Caring Award – Community Member was presented to David & Susan Eades. They have been instrumental in helping us to fund programs that serve the homeless and the Emergency Shelter for Families. In fact, their gifts have been crucial in getting the Emergency Family Shelter started. With a large family of their own, they understand the importance of making sure that families can stay together in times of need.

The 2018 Spirit of Caring Award – Business was presented to James Barham and Barham Benefit Group. You can see this small business' influence everywhere you go. Barham Benefit Group sponsors United Way’s Pillar Leadership Giving and Emerging Community Leaders programs, as well as Power of the Purse. Outside of United Way, the company provides significant sponsorship to the Public Art League and many others, and James Barham has served on several local Boards.
## We would like to thank the following organizations for their generous outright gifts, matching gifts, sponsorship, special events, in-kind gifts or grants in fiscal year 2019.

### $100,000+
- Carle Foundation Hospital

### $50,000 - $99,999
- Busey

### $25,000 - $49,999
- Ameren Illinois
- Christie Clinic
- Farmers Feeding Families
- Sage Farms

### $10,000 - $24,999
- Caterpillar Logistics Services
- Barham Benefit Group
- Exelon – Clinton Power Station
- LyondellBasell Industries
- Northwestern Mutual
- McClure Financial
- The Noel Foundation
- PNC Bank

### $5,000 - $9,999
- BankChampaign, N.A.
- Broeren Russo Construction Inc
- Champaign West Rotary Charities
- CN
- Herff Jones Cap & Gown
- Illinois American Water
- Intel Corporation
- Iroquois Federal
- Jeld-Wen
- Pear Tree Estate
- Subaru of Champaign County
- UpClose Marketing & Printing
- Worden-Martin, Inc.

### $2,500 - $4,999
- AFL-CIO of Champaign County
- AT&T
- Bacon & Van Buskirk Glass Company
- Champaign Jewelers
- Coldwell Banker Commercial
- Devonshire Realty
- Core Spaces
- Cozad Asset Management, Inc.
- East Central Illinois Building and Construction Trades Council
- El Toro
- F E Moran
- First Mid Bank & Trust
- Martin Hood LLC
- OSF Healthcare Heart of Mary Medical Center
- Parkland College
- Rockwell Automation
- Sterling Wealth Management
- T-Stagg Photography
- Tepper Electric Supply
- Thomas Mamer
- University of Illinois - College of ACES
- WCIA – Nexstar Media Group

### $1,000 - $2,499
- Adams Outdoor Advertising
- Champaign Jewelers
- Champaign Outdoors
- CliftonLarsonAllen LLP
- Combe Laboratories
- Comcast Communications
- Commerce Bank
- Emmanuel Memorial Episcopal Church
- Faith United Methodist Church
- Farm Credit Illinois
- Federal Express
- First Midwest Bank-Champaign County
- Grace Evangelical Lutheran Church
- Heartland Bank
- Hickory Point Bank
- Korean Church of C-U Crossway
- Longhorn Steakhouse
- Marine Bank
- Meijer
- NICOR Gas
- Peoples Gas
- Petry-Kuhne Company
- Plumbers & Pipefitters Loc #149
- Reynolds Towing Service
- Schnucks
- Snyder Insurance
- State Farm
- Stella & Dot – Katy Behnke, Independent Stylist
- The Andersons
- United Parcel Service
- Arthur J. Gallagher & Co.
- Berns Clancy & Associates PC
- Culver’s
- D.P. Dough
- Depke Gases & Welding Supplies, Inc.
- Einstein Bros. Bagels
- Enterprise Rent-A-Car
- IBEW Local 601
- Kiwanis Welfare Fund
- MAC Sports Foundation
- Operating Engineers Local 841
- Social Science Club of Champaign-Urbana
- Springfield Electric
- Walmart
- Watson’s Shack & Rail

### $100 - $499
- Aetna
- Ambitech
- Anna Schappaugh Insurance Agency, Inc.
- Baldarottas
- Bentley’s
- Carter’s Furniture
- Champaign Firefighters IAFF Local 1260
- Church of the Advent Hope
- Farnsworth Group
- Global Giving Foundation
- H & R Block
- Hamilton Walker’s
- Hendrick House
- Jarling’s Custard Cup, Inc.
- John Deere Intelligent Solutions Group
- Kirby Risk Electrical
- Lowe’s
- Manzella’s Italian Patio Restaurant
- Meatheads
- Microsoft
- Nando Milano
- National Instruments
- Painters Local 363
- Pepsi-Cola C-U Bottling Company
- RK Dixon
- Rosati’s Pizza
- Savoy 16 Theater
- United Union of Roofers Waterproofers/Allied Workers Local #97
- Yahoo, Inc.

Our 2019 United Way Campaign Chairs Jason and Lisa Rector are all that and more. They were thrilled when we asked them to take the reins from our 2018 Chairs Jayne DeLuce and Jim Turpin.

Jason and Lisa’s intentions for the 2019 Annual Campaign are twofold: increase awareness of United Way, and inspire the next generation to become United Way Pillars.

Jim and Jayne led United Way to one of our highest Annual Campaign totals yet. We have no doubt that Jason and Lisa will help United Way continue to reach great heights.

Thomas Mamer LLP is a seventeen-attorney firm that has resided in downtown Champaign for over seventy years. The firm has diligently and meticulously cultivated practices in the areas of medical malpractice defense, employment law, workers’ compensation, estate planning, estate administration, real estate, and probate, amongst others.

“Our firm has consistently, quietly supported a broad range of philanthropic endeavors in our community for decades upon decades. Collectively, we support the United Way because we have confidence in their ability to proactively find the greatest needs in our community and seek to meet them where they are.

Personally, it is important to me to know that an extremely high percentage of every dollar that we give goes to the purpose that it was intended for, and I have always respected United Way’s efficiency and transparency in that regard.” —Austin J. Hill, Estate Planning and Probate Attorney.

United Way would like to thank Thomas Mamer LLP for their sponsorship of our Pillars Leadership Giving Program in 2019.
### FISCAL YEAR 2019
### FINANCIAL STATEMENTS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total assets</td>
<td>$6,255,323</td>
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<tr>
<td>Total current liabilities</td>
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<tr>
<td>Total net assets</td>
<td>$4,444,593</td>
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<tr>
<td>Total liabilities and net assets</td>
<td>$6,255,323</td>
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<tr>
<td>Total revenue</td>
<td>$3,932,263</td>
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<tr>
<td>Total expenses</td>
<td>$2,599,511</td>
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For a complete listing of our program funding, a copy of our unqualified audit report or a copy of our Form 990 visit [www.uwayhelps.org](http://www.uwayhelps.org) or contact our office.

### OUR WORK

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<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Community Impact</td>
<td>87%</td>
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<tr>
<td>Resource Development</td>
<td>8.9%</td>
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<tr>
<td>Administration</td>
<td>4.1%</td>
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</table>

*Source: FY2019 Form 990.

### COMMITTED TO TRANSPARENCY

At United Way of Champaign County, we know our donors trust us to utilize their donations efficiently and effectively. This trust is of paramount importance to us.

We are pleased to report that we have been awarded the highest possible ratings by Guidestar and Charity Navigator. These organizations evaluate charities on their financial health, accountability and transparency.

Additionally, we have completed all requirements to be a Member in Good Standing of United Way Worldwide and United Way of Illinois. These relationships provide our organization with a network of supports and valuable professional resources. We remain, as we have always been, an independent organization with full local decision-making.
Our Board is comprised of volunteers who are committed to the mission of United Way of Champaign County. We’re proud to be led by local people who live and work in our county, and make decisions on a local level.

Chair  
Andy Quarnstrom  
Champaign Firefighters Local 1260

Past Chair  
Beth Auterman  
CliftonLarsonAllen LLP

Chair Elect  
Greg Anderson  
U of I Community Credit Union

Treasurer  
Julie Shapland  
University of Illinois, Gies College of Business

Secretary  
John Kluth  
CCMSI

Community Impact Chair  
Bill Bell  
University of Illinois, College of Engineering

Resource Development Chair  
Sarah Zehr  
University of Illinois, Academic Affairs

Executive Committee At-Large  
Julie Dorner  
CORE Spaces

President & CEO, United Way of Champaign County  
Sue Grey

Maureen Banks, University of Illinois, Facilities & Services

Cheryl Barringer, Champaign Unit 4 Schools

Cynthia Bruno, Busey

Ben Brunworth, Altamont Company

Dawn Carson, Community Member

Mike DeLorenzo, University of Illinois, Office of the Chancellor

Carrie Eisenmenger, Northwestern Mutual

Chris Evangelisti, Flex-N-Gate

Barb Harrington, Busey

Randy Hulett, OSF Healthcare

Chris Kloeppel, Plumbers and Pipefitters, Local 149

Martin O’Donnell, Busey

John Olson, Federal Companies

Blair Rowitz, Carle

Diane Ruedi, FE Moran

Justin Spring, University of Illinois, Division of Intercollegiate Athletics

Stephanie Stuart, Parkland College

Scott Williamson, Community Member

Mark Wisniewski, Busey